



AT CAT, WE CARE

Diversity, Equity & Inclusion (DEI) Statement of Principle

Respect for people is a core value at Cat Adoption Team. We're working to create a space where all people are welcome, respected, and valued. We know that we have a long way to go to address issues of diversity, equity, and inclusion—both in our organization and within the animal welfare field. Bias and discrimination have prevented people from accessing employment, volunteerism, programs, and services.

At CAT, we believe that every cat lover deserves to enjoy the love, laughter, and companionship of cats. We are committed to learning and growing so that we can better reflect and embrace our full community. Our Diversity, Equity, and Inclusion Committee, comprised of staff, volunteers, and board members, is working through a broad range of initiatives to ensure we make impactful change, not only in policy and procedure, but within our organizational culture. We know that this will be an ongoing process and we're dedicated to transparency along the way.

We welcome you to contact us at dei@catadoptionteam.org with questions, ideas, comments, or concerns.